

THIS IS US

WHO WE ARE

We are a **diversified infrastructure services** company



WHAT WE DO

We bring an engineering mindset to deliver critical services for major industry

Engineer
Construct
Sustain

OUR VISION

The All and the All and the

The most **sought-after** diversified infrastructure services business

MAKING THE COMPLEX SIMPLE









PROFILE

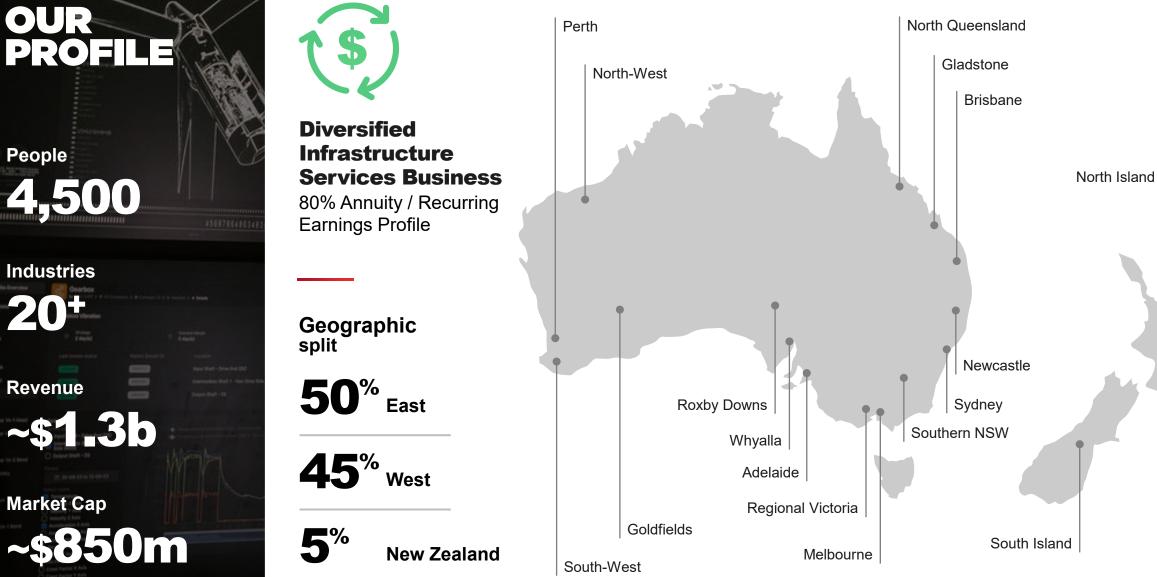
People 4,500

Revenue

Industries

Market Cap

~\$1.3b



1H FY25 RESULTS

Executive Summary

Record 1H Financial Result 1H FY25 EBITDA¹ of



▲ Up 31% on 1H FY24 EBIT(A)¹ of \$42.1m, up 48% on 1H FY24

Returns to Shareholders EPS(A)¹ of



▲ Up 35% on 1H FY24 Dividend of 2.5c, up 25% on 1H FY24

Excellent Cash Generation EBITDA Cash Conversion of



▲ Transitioned to Net Cash of \$9.1m

From proforma Net Debt of \$38.2m post Diona

Transformational Acquisition Water Security & Energy Transition



Fully integrated into SRG Global with excellent early wins

Winning and Executing Record Work in Hand of



Up 79% on 1H FY24

80% Annuity / Recurring Earnings

FY25 Guidance Upgraded

EBITDA² range of



EBIT(A)² range of

\$91m-\$94m

Way Forwai

1H FY25 RESULTS **1H FY25 Financial Performance Key Highlights**



| the second se | 1H FY24 | 1H FY25 | Change |
|---|-----------|-----------|--------------|
| Revenue | \$510.7m | \$619.7m | ▲ 21% |
| EBITDA | \$45.1m | \$59.0m | ▲ 31% |
| EBIT(A) | \$28.4m | \$42.1m | 48% |
| NPAT(A) | \$17.7m | \$26.6m | ▲ 50% |
| EBITDA % margin | 8.8% | 9.5% | ▲ 8% |
| EBIT(A) % margin | 5.6% | 6.8% | ▲ 22% |
| NPAT(A) % margin | 3.5% | 4.3% | ▲ 23% |
| Dividends (cents per share) | 2.0 cents | 2.5 cents | ▲ 25% |
| Earnings Per Share (A) | 3.4 cps | 4.6 cps | ▲ 35% |



SRG Global delivers above market financial performance



Continued strong organic growth with EPS(A) accretion of +35%





THE REAL PROPERTY AND ADDRESS.

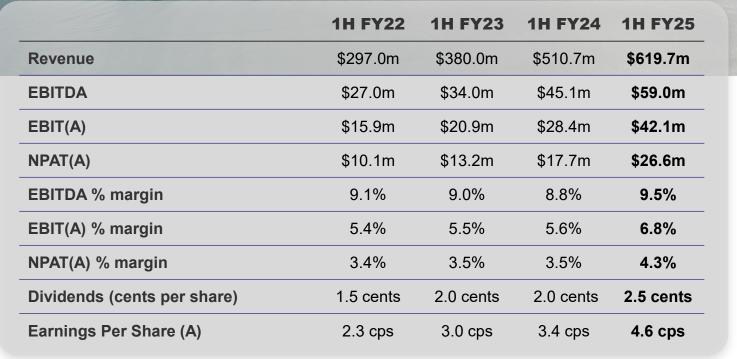
Strong business fundamentals provide platform for ongoing sustainable growth



1H FY25 RESULTS

Long Term Track Record of Delivery







Continuing to execute SRG Global Growth Strategy





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Underpinned by a Strong Foundation



IH FY25 RESULTS

Building the Most Sought-after Diversified Infrastructure Services Business

Growth Horizon

- Long term growth in recurring Maintenance & Industrial Services across a broad range of sectors
- Targeted growth in Engineering & Construction with key repeat clients
- Step change growth in Engineered Products across diverse sectors and geographies
- Leveraging our capability and footprint in water security and energy transition / decarbonisation
 - 75% annuity / recurring and 25% project-based earnings

Leadership Horizon

- Zero Harm / ESG industry leader and recognised employer / partner of choice
- Continuing to enhance our Innovation and Technology to drive sustainable growth and competitive advantage
- Selective strategic acquisitions to complement capability / footprint
- Consistent, above market shareholder returns (EPS and TSR)
- 80% annuity / recurring and 20% project-based earnings

Positive Outlook

Operating segment performance...



MAINTENANCE & INDUSTRIAL SERVICES

ENGINEERING & CONSTRUCTION



...driving positive momentum

- FY25 guidance upgraded to **\$125m** to **\$128m** EBITDA and **\$91m** to **\$94m** EBIT(A)
- **\$3.4b** Work in Hand and **\$8.5b** Opportunity Pipeline provides platform for long-term sustainable growth
- Positive exposure to growth sectors including water, defence, resources, transport and energy
- Earnings profile of circa **80% annuity / recurring earnings** in FY25 and beyond

Strategic transformation to a **diversified**

infrastructure services business will continue to deliver consistent growth and high-quality returns

Investment Proposition



End-to-end asset lifecycle capability



Diverse market sectors / geographies



Highly scalable

business model



Annuity earnings profile



Capital light investment profile



High yield dividend

stock





HAS TO BE DONE RIGHT

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